



CONSULTING SOLUTIONS

People & Culture

People and Culture are your organisation's most important attribute. Are you investing in yours?



We have worked with a range of organisations across the country to assist them to develop their Human Resources function; both large organisations with centralised HR teams and smaller organisations without a dedicated HR resource.

We're flexible. Our services are tailored to each of our client's unique situation and needs. The people and culture of your organisation are what makes it special, and should be enriched and developed.



HR Strategy

Employees are an organisations greatest asset and resource, yet too often organisations lack a clear strategy to manage this resource. CareCFO can work with you to tailor a HR Strategy that is suitable for your organisation now and into the future to ensure that you effectively manage your greatest asset.



Recruitment Consulting and Board Recruitment

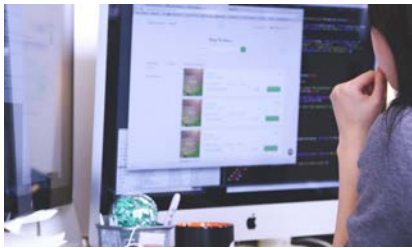
We have supported organisations to recruit and retain Board, management, and administration staff in the aged care, home care, and disability sectors. Our knowledge of and contacts within the sector provides us with a unique advantage to recruit the best candidate to meet your needs.



HR Support

Many organisations do not have a dedicated HR role within their organisation so we developed our HR Support service to provide clients with an experienced and dedicated HR resource to support their organisation's needs.

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Exit Interviews

When staff leave your organisation, understanding their employee experience and reasons for leaving is an important step in ongoing workforce planning and development. Gain greater insight into your workplace culture and the employee experience by engaging CareCFO to manage your exit interview process.



Remuneration Reviews

Not sure how your salary compares to your peers? Reviewing your organisation's structure and need some advice around remuneration? Our Remuneration Reviews provide a comprehensive overview of how your salary compares with remuneration data from both for-profit and not-for-profit providers.



Employee Handbook

An employee handbook is a necessary piece of collateral for your staff, from the moment they join your organisation and throughout their employment. Your handbook should reflect the values and culture of your organisation. Our team can review, recommend and redesign an updated employee handbook that reflects your unique organisation.



Succession Planning

Our consultants can develop a realistic and living plan; identifying opportunities and risks within your current workforce and providing recommendation and time frames for skill development and workforce strategies, leaving your organisation in a position to thrive.



Workforce Planning

Planning your workforce to meet the needs of your business can be difficult and time consuming. We can help your organisation in this competitive market and identify your workforce supply requirements now and in the future and develop a workforce strategy to assist with your planning.

If your project isn't on the list, call us to see if our consultants can help you.

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