

WORP101

Workforce Planning



Workforce planning and development makes a significant contribution to the success of any organisation, but implementation can be as daunting as it can be difficult to define. Aligning organisational needs with people-strategy to enhance strategic business objectives is the foundation of workforce planning. This is achieved by ensuring you have the right people, with the right skills, in the right roles, at the right time, and at the right cost.

This program explores the principles of workforce planning and participants will learn how to develop, implement, and monitor a workforce plan as part of an ongoing cycle.

Seminar Overview

- Review and analyse workforce characteristics and demographics
- Establish workforce requirements
- Assess and understand workforce supply
- Succession planning
- Workforce attraction and retention strategies
- Undertake workforce skills analysis
- Linking organisational strategy to the workforce plan
- Developing objectives and milestones
- Communicating plan objectives to relevant stakeholders
- Implementing a workforce plan and change management strategies
- Monitor and evaluate workforce plan post implementation

Need to send a few people to this seminar?

Register 5 or more seats for \$249 + GST each

Duration: 3 hours
Reference Material: Provided

Suggested Participants

- CEOs
- Executives
- Managers
- Team Leaders
- Supervisors
- Human Resources Staff

Cost

Webinar

\$299 +GST per person

Face-to-Face Inhouse Sessions available upon request

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